

## Votes cast at Royal Unibrew A/S's Annual General Meeting April 30, 2024

The following items on the agenda were submitted to the general meeting for resolution: 2, 3, 4, 5, 6, 7.1 and 7.2

Item 8 concerned the election of Board members.

Item 9 concerned the election of Company auditor.

The resolutions for items 2, 3, 4, 5, 6, 7.1 and 7.2 were made unanimously by the shareholders present without a ballot.

The votes represented at the meeting are therefore counted as votes FOR these resolutions.

At the time of election of candidates under items 8 and 9, the number of candidates matched the number to be elected and the candidates were elected without a ballot. The table shows the number of votes that had been cast for the individual candidates in advance by proxy and postal votes. The votes represented in attendance are counted as votes FOR the candidates.

### Summary of the votes cast:

Nr.	Agenda points	§ 101 stk 5 nr. 1	§ 101 stk 5 nr. 2	§ 101 stk 5 nr. 3	***** § 101 stk 5 nr. 4 *****				§ 101 stk 5 nr. 5	
		No. of shares supporting valid votes	Votes cast % of capital	Total no. Of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
2.	Adoption of the audited Annual Report for 2023 (FOR)	33.693.381	67,31	33.693.381	33.665.398	99,92	159	0,00	27.824	0,08
3.	Discharge of liability for the Board of Directors and Executive Management (FOR)	33.693.381	67,31	33.693.381	33.486.516	99,39	165.765	0,49	41.100	0,12
4.	Approval of proposed distribution of profit for the year, including resolution on the amount of dividend (FOR)	33.693.381	67,31	33.693.381	33.690.882	99,99	2.239	0,01	260	0,00
5.	Approval of the Remuneration Report for 2023 (FOR)	33.693.381	67,31	33.693.381	33.398.501	99,12	98.554	0,29	196.326	0,58
6.	Approval of remuneration of the Board of Directors for 2024 (FOR)	33.693.381	67,31	33.693.381	33.691.064	99,99	2.030	0,01	287	0,00
<b>7.</b>	<b>Proposals submitted by the Board of Directors or shareholders::</b>									
7.1	Authorization to acquire treasury shares (FOR)	33.693.381	67,31	33.693.381	33.618.600	99,78	26.989	0,08	47.792	0,14
7.2	Authorization to distribute extraordinary dividend (FOR)	33.693.381	67,31	33.693.381	33.692.623	100,00	536	0,00	222	0,00
<b>8.</b>	<b>Election of members of the Board of Directors::</b>									
8.a	a. Re-election of Peter Ruzicka (FOR)	33.693.381	67,31	33.693.381	30.402.145	90,23	0	0,00	3.291.236	9,77
8.b	b. Re-election of Jais Valeur (FOR)	33.693.381	67,31	33.693.381	32.268.881	95,77	0	0,00	1.424.500	4,23
8.c	c. Re-election of Catharina Stackelberg-Hammarén (FOR)	33.693.381	67,31	33.693.381	31.245.194	92,73	0	0,00	2.448.187	7,27
8.d	d. Re-election of Heidi Kleinbach-Sauter (FOR)	33.693.381	67,31	33.693.381	33.058.098	98,11	0	0,00	635.283	1,89
8.e	e. Re-election of Torben Carlsen (FOR)	33.693.381	67,31	33.693.381	33.058.328	98,12	0	0,00	635.053	1,88
8.f	f. Election of Lise Mortensen (FOR)	33.693.381	67,31	33.693.381	33.058.708	98,12	0	0,00	634.673	1,88
<b>9.</b>	<b>Appointment of auditor::</b>									
9.a	Re-appointment of Deloitte as the Company's auditor (FOR)	33.693.381	67,31	33.693.381	33.668.222	99,93	0	0,00	25.159	0,07

Proxies, postal votes and votes cast were counted and registered by:



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